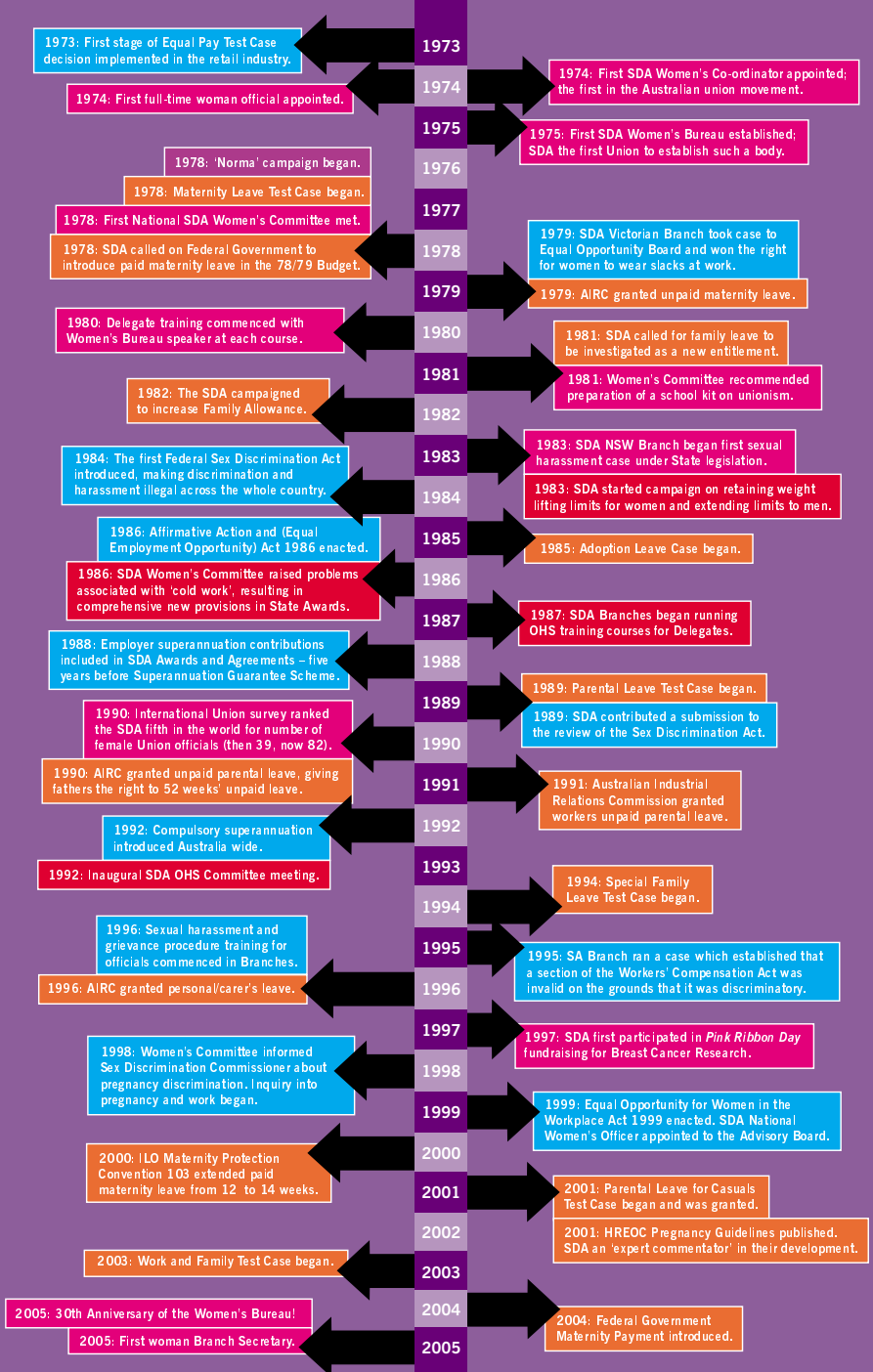


**We've come
a long way
in 30 years.
Help us celebrate!**

*You could win
a mini get-away!
See page 4
for details.*

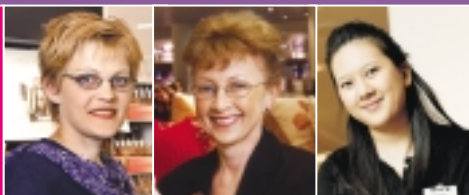




Women's Bureau 30th Anniversary

Women in the SDA

- First full-time woman official
- First Women's Co-ordinator
- First Women's Bureau
- Family and Equity speaker at training
- Family and Equity sections in quarterly magazine
- More women Delegates
- More women officials
- More women on decision-making bodies
- More women in senior positions
- First woman Branch Secretary



Equity

- Equal pay
- Clothing (won the right for women to wear slacks)
- Superannuation
- Combatting sexual harassment and discrimination
 - ◆ Officials training
 - ◆ Delegates training
 - ◆ Sexual Harassment Grievance Procedure manual
 - ◆ Leaflets and posters
- Equal Opportunity negotiations with companies

Occupational Health and Safety

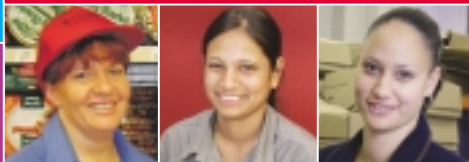
Campaigned for improved rights regarding:

- Lifting heavy weights/manual handling
- Heat and cold work
- OHS training
- Anti-fatigue matting
- Maternity, menopause and menstruation
- Sanitary disposal units in warehouses
- Repetitive Strain Injury (RSI)
- Escort to vehicle and access to safe transport
- Stress
- Bullying and violence

The Norma Campaign "Equality – Be in it"

10-point program

1. Assert your best natural talent
2. Take an adult education course
3. Take an active interest in your Union, and become a Shop Steward (Delegate)
4. Learn to drive
5. Teach your husband to cook
6. Teach your children to housekeep
7. Apply for a promotion at work
8. Join a political party
9. Be informed on current affairs
10. 'Good time it' once a fortnight – no matter what



Work and Family Industrial Improvements

- Unpaid maternity leave
- Unpaid adoption leave
- Paid family leave
- Family considerations in rosters
- Parental leave up to two years
- Parental leave for casuals
- Pre-natal leave
- Part-time work after parental leave
- Parental leave after six months' service
- Paid maternity leave

Answer a couple of questions from this leaflet for your chance to win!



To celebrate the 30th Anniversary of the Women's Bureau, the SDA and Wrest Point Tasmania are giving you the chance to win a mini get-away.

This great prize includes:

- One night's accommodation* for two people
- Full buffet breakfast for two
- \$100 spending money

To enter this competition, fill out the entry form below and return it to the address shown on the coupon. Entry is limited to one per financial member.

The first correct entry drawn from the barrel will win.

Winners will be notified by mail.

*Conditions apply. Subject to availability.



Women's Bureau Competition Entry Form

Name.....

Address.....

..... Postcode.....

SDA Membership Number.....

Home Phone Number.....

Work Phone Number.....

Mobile Phone Number (if applicable).....

E-mail Address (if applicable).....

Employer's Name.....

Employer's Address.....

Please answer the following questions for your chance to win:

In what year was the Women's Bureau first established?

In what year did the first female SDA Branch Secretary take office?

Answer the questions in the spaces provided, and send it to:

SDA Women's Bureau Competition
72 York Street
Launceston Tas 7250

**Entries must be received by 5 pm,
Friday 14 October 2005.**

Entry is limited to one per financial member.

A Message from Your Secretary, Paul Griffin



Thirty years ago, the SDA took what was a radical step by appointing a Women's Officer and establishing a Women's Bureau.

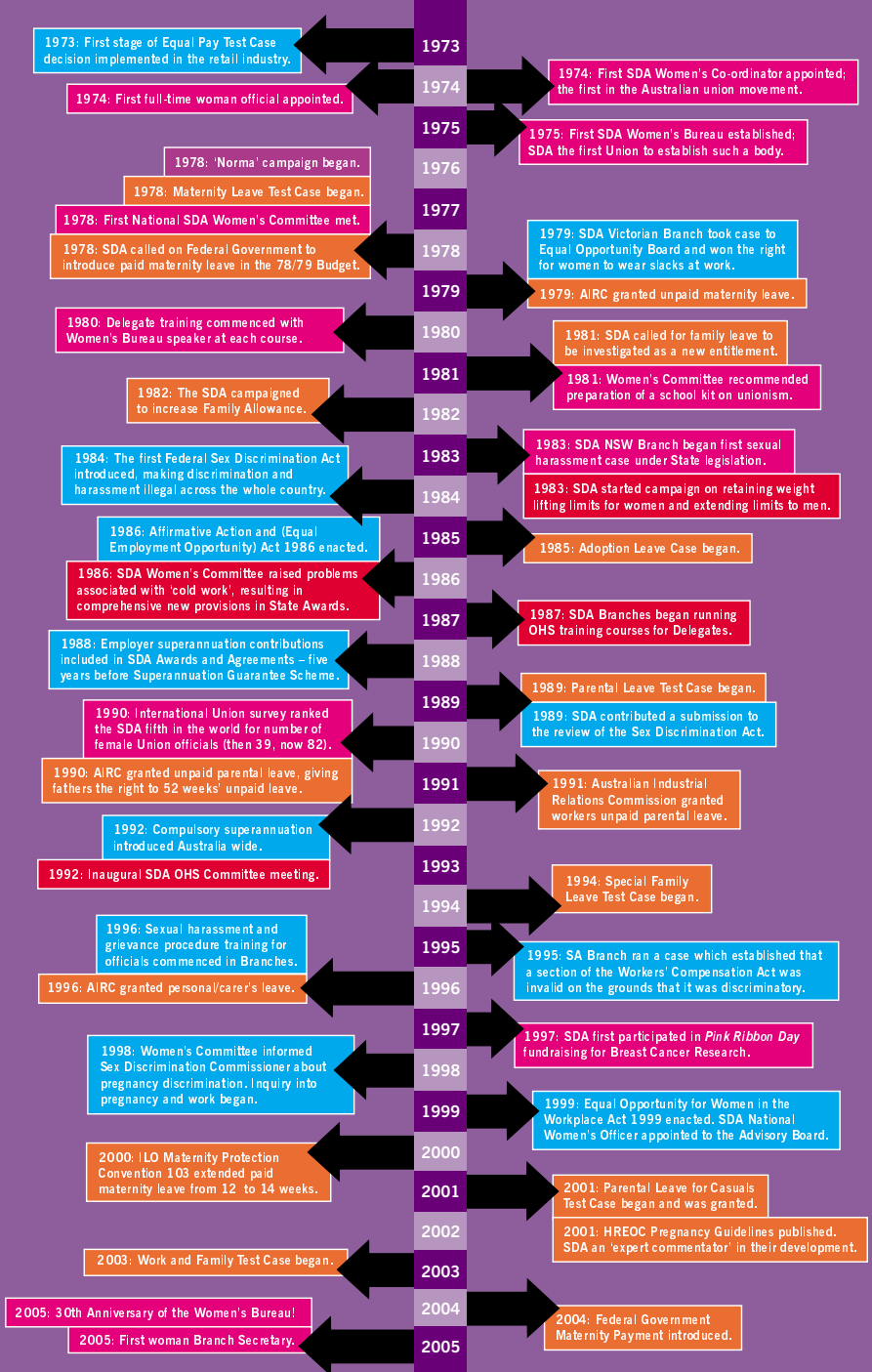
The SDA was then – and still is – the Union with the most number of women.

We've come a long way since the mid 70s, and have achieved many improvements to entitlements that make balancing work and family easier.

Much of this progress is the result of the hard work put in by the SDA's Women's Bureau.

If you would like more information about equity issues, or work and family balance, speak to your Delegate, Organiser or call the Union office on (03) 6331 8166.

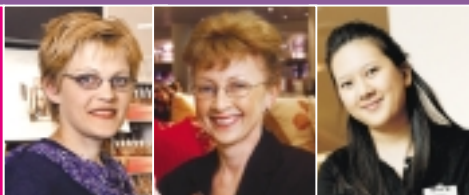




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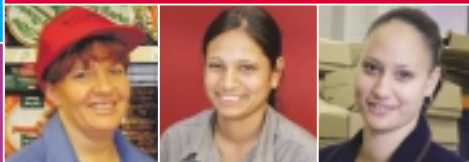
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Answer a couple of questions from this leaflet for your chance to win!



To celebrate the 30th Anniversary of the Women's Bureau, the SDA and Accor Hotels are giving you the chance to win a mini get-away at a Novotel or Mercure Hotel* of your choice within your State.

This great prize includes:

- One night's accommodation for two people
- Full buffet breakfast for two
- \$100 spending money

To enter this competition, fill out the entry form below and return it to your nearest SDA Branch. Entry is limited to one per financial member.

The first correct entry drawn from the barrel will win.

Winners will be notified by mail.

*Excludes Grand Mercure Hotels. Tasmanian members receive accommodation at Wrest Point Tasmania. Conditions apply. Subject to availability.



Women's Bureau Competition Entry Form

Name

Address

Postcode

SDA Membership Number

Home Phone Number

Work Phone Number

Mobile Phone Number (if applicable)

E-mail Address (if applicable)

Employer's Name

Employer's Address

Please answer the following questions for your chance to win:

In what year was the Women's Bureau first established?

.....

In what year did the first female SDA Branch Secretary take office?

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Answer the questions in the spaces provided, and send it to your local SDA Branch.

**Entries must be received by 5 pm,
Friday 14 October 2005.**

Entry is limited to one per financial member of the SDA.

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