

KFC NATIONAL ENTERPRISE AGREEMENT 2020

Effective: 29 April 2020 | Nominal Expiry: 22 April 2024

YOUR PAY RATES

These rates apply from the first full pay period on or after **1 July 2022**

Permanent Employees

Classification	Mon - Fri 6am-10pm	Mon - Fri 10pm-12am	Mon - Fri 12am-6am	Saturday	Sunday	Public Holidays
Team Members (Level 1)						
21 years and over	\$23.50	\$25.85	\$27.02	\$29.37	\$29.37	\$52.88
20 yrs of age	\$21.15	\$23.27	\$24.32	\$26.43	\$26.43	\$47.59
19 yrs of age	\$18.80	\$20.68	\$21.62	\$23.49	\$23.49	\$42.30
18 yrs of age	\$16.45	\$18.10	\$18.92	\$20.56	\$20.56	\$37.01
17 yrs of age	\$14.10	\$15.51	\$16.21	\$17.62	\$17.62	\$31.73
16 yrs of age	\$11.75	\$12.93	\$13.51	\$14.68	\$14.68	\$26.44
15 yrs of age and under	\$9.40	\$10.34	\$10.81	\$11.75	\$11.75	\$21.15
Part-time Flex School-based Trainees						
19 yrs of age	\$20.21	\$22.23	\$23.24	\$25.26	\$25.26	\$45.47
18 yrs of age	\$17.68	\$19.45	\$20.34	\$22.10	\$22.10	\$39.79
17 yrs of age	\$15.16	\$16.67	\$17.43	\$18.95	\$18.95	\$34.10
16 yrs of age	\$12.63	\$13.89	\$14.53	\$15.79	\$15.79	\$28.42
15 yrs of age and under	\$10.10	\$11.11	\$11.62	\$12.63	\$12.63	\$22.73
Shift Supervisors (Level 2)						
21 years and over	\$24.88	\$27.38	\$28.62	\$31.10	\$37.34	\$56.00
20 yrs of age	\$22.39	\$24.64	\$25.75	\$27.99	\$33.60	\$50.40
19 yrs of age	\$19.91	\$21.90	\$22.89	\$24.88	\$29.87	\$44.80
18 yrs of age	\$17.42	\$19.16	\$20.03	\$21.77	\$26.14	\$39.20

These are the minimum rates of pay. If you are currently receiving a higher base rate of pay, this will be maintained until it is exceeded by the new Agreement rates.

The SDA has supplied these rates to the Company for confirmation.

If there are any discrepancies between the above and your payslip, please call us on 8139 1000.

Turn over the page for pay rates for casuals and break entitlements.

*It pays to belong
to the SDA.*

Joel Tynan
State Secretary



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@sdatasmania

**NOT A MEMBER?
SCAN HERE
TO JOIN**



Stay in Touch.

Got a question or a
problem at work?

Contact us for help and advice

1300 152 851

secretary@sdatas.asn.au



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YOUR PAY RATES

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Casual Employees

Classification	Mon - Fri 6am-10pm	Mon - Fri 10pm-12am	Mon - Fri 12am-6am	Saturday	Sunday	Public Holidays
Team Members (Level 1)						
21 years and over	\$29.26	\$31.59	\$32.76	\$35.11	\$35.11	\$58.45
20 yrs of age	\$26.33	\$28.43	\$29.48	\$31.60	\$31.60	\$52.61
19 yrs of age	\$23.41	\$25.28	\$26.20	\$28.09	\$28.09	\$46.76
18 yrs of age	\$20.48	\$22.12	\$22.93	\$24.58	\$24.58	\$40.92
17 yrs of age	\$17.55	\$18.96	\$19.65	\$21.07	\$21.07	\$35.07
16 yrs of age	\$14.63	\$15.80	\$16.38	\$17.55	\$17.55	\$29.23
15 yrs of age and under	\$11.70	\$12.64	\$13.10	\$14.04	\$14.04	\$23.38
Shift Supervisors (Level 2)						
21 years and over	\$30.98	\$33.46	\$34.69	\$37.16	\$43.35	\$61.94
20 yrs of age	\$27.88	\$30.11	\$31.22	\$33.46	\$39.02	\$55.75
19 yrs of age	\$24.79	\$26.77	\$27.75	\$29.74	\$34.68	\$49.55
18 yrs of age	\$21.69	\$23.42	\$24.28	\$26.01	\$30.35	\$43.36

YOUR BREAKS

Hours worked	Paid Rest Pause	Unpaid Meal Break
Less than 4 hours	No rest pause	No meal break
4 hours or more but less than 5 hours	1 x 10 minute rest pause	No meal break
5 hours or more and up to 8 hours	1 x 10 minute rest pause	1 x 30-60 minute meal break
More than 8 hours but less than 9 hours	2 x 10 minute rest pauses	1 x 30-60 minute meal break
9 hours or more	2 x 10 minute rest pauses	2 x 30-60 minute meal break

SDA MEMBERS RECEIVE:

- WORKCOVER REPRESENTATION
- WORKPLACE HEALTH & SAFETY SERVICES
- ACCIDENT INSURANCE
- TEXTBOOK VOUCHER
- EXCLUSIVE DISCOUNTS

MEMBERS ONLY!

All SDA resources and expertise are exclusively for the benefit of members.

If something goes wrong at work and a person is not a member of the SDA, we can't help them.

