

KMART ENTERPRISE AGREEMENT 2018

Effective: **27 November 2019** | Nominal Expiry: **28 February 2023**

YOUR PAY RATES

Applies from the first full pay period on or after **1 July 2022**

Classification	Permanent			Casual		
	Mon-Fri 7am-6pm	Mon-Fri 6pm-11pm & Sat 7am-11pm	Sunday 9am-11pm	Mon-Fri 7am-6pm	Mon-Fri 6pm-11pm & Sat 7am-11pm	Sunday 9am-11pm
Level 1 Retail						
Adult - 20 years and over	\$23.45	\$29.24	\$35.08	\$29.31	\$35.08	\$40.93
At 19 years	\$18.77	\$23.39	\$28.07	\$23.47	\$28.07	\$32.74
At 18 years	\$16.44	\$20.47	\$24.56	\$20.55	\$24.56	\$28.65
At 17 years	\$14.10	\$17.55	\$21.05	\$17.62	\$21.05	\$24.56
16 years	\$11.76	\$14.62	\$17.55	\$14.70	\$17.55	\$20.47
Under 16 years	\$10.59	\$13.16	\$15.79	\$13.24	\$15.79	\$18.42
Level 1A Retail	\$23.99	\$29.91	\$35.89	\$29.99	\$35.89	\$41.87
Level 2 Clerical	\$24.83	\$30.96	\$37.15	\$31.04	\$37.15	\$43.34
Level 3 and Higher Duties Grade A (Employed on/after 27 Nov 2019)	\$24.83	\$30.96	\$37.15	\$31.04	\$37.15	\$43.34
Level 3 and Higher Duties Grade A (Employed before 27 Nov 2019)	\$25.55	\$30.96	\$37.15	\$31.04	\$37.15	\$43.34
Higher Duties Grade B	\$26.22	\$32.70	\$39.24	\$32.78	\$39.24	\$45.77
Higher Duties Grade C	\$27.53	\$34.34	\$41.20	\$34.41	\$41.20	\$48.07

The SDA has supplied these rates to the Company for confirmation.

If there are any discrepancies between the above and your payslip, please call us on 8139 1000.

*It pays to belong
to the SDA.*

Joel Tynan
State Secretary



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Got a question or a
problem at work?
Contact us for help and advice

1300 152 851

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